**REQUEST FOR ACTION ON FRADULENT SOFTWARE COMPANY**

To:

The union ministry of labour,

Central Government

INDIA.

**Sub**: Retaliation by the company for exposing their fraudulent activities.

I am SRIHARI MADDINENI, a victim of harassment and threatening from a software company (srihari kothapalli, siva byrapuneni, giri yendluri, visweswar).

**Snovasys software solutions,**

CIN no.  [U72200AP2014FTC095671](https://www.zaubacorp.com/SNOVASYS-SOFTWARE-SOLUTIONS-INDIA-PRIVATE-LIMITED-U72200AP2014FTC095671)

Beside central café, Ongole,

Prakasam dt. Andhra Pradesh.

523001.

The company is involving in unethical, unfair labour practices against all its employees including taking undated cheques before offering employment and using post resignition creating a forced labour environment which would prevent employeer from shifting or resigning jobs.   
 Being a victim of harassment from the company management including

1. Srihari kothapalli
2. Siva byrapuneni
3. Giri yendluri

I have been facing many issues including, before and post resignition where the company management, in particularly, srihari kothapalli, siva byrapuneni and visweswar reddy along with their legal advisor kareti srinivasulu, threatening me to pay 4,87,000/- just because I resigned, else filing false and fake criminal cases against me and my mother in court.

I have complained in respective labour departments in Andhra Pradesh where the officials stated as if they had limited scope and tried their best to resolve the issue but failed at last including settling unpaid wages for 14 days.

The company officials, siva byrapuneni and visweswar tried to harass me and making trouble in all possible ways through false allegations including,

* Agreement breaking
* Cheque bounce issue
* Code theft and data theft

Where all were proven fake.

Their harassment has been increasing day by day and time to time and have been making trouble for me to work in my current company too.

I request your immediate intervention on this issue, and seek your help to protect me and my family from the company’s harassment and threatening.

Major issues with the company:

1. Taking undated cheques before employment (before offer letter is given, and writing whatever they wanted).
2. Working hours
3. Threatening if an employee shifts or resigns from company (as in my case)
4. Forced labour and exploitation, idirectly bonded labour.

All the necessary proof of documents were attached.

A screenshot of a phone

AI-generated content may be incorrect.

A screenshot of a document

AI-generated content may be incorrect.

